

HUT 8 CORP.

NOMINATING, ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE CHARTER

Adopted November 30, 2023

This Nominating, Environmental, Social and Governance Committee Charter (the “**Charter**”) has been adopted by the Board of Directors (the “**Board**”) of Hut 8 Corp. (the “**Company**”) and sets forth the purpose, composition, authority and responsibility of the Nominating, Environmental, Social and Governance Committee (the “**Committee**”) of the Board.

I. PURPOSE

The Committee’s purpose is to assist the Board in:

- identifying individuals qualified to become Board members;
- selecting or recommending that the Board select director nominees for the next annual meeting of shareholders and determining the composition of the Board and its committees;
- reviewing all shareholder nominations and proposals submitted;
- developing and overseeing a process to assess the Board, the Board Chair, the Board committees, the committee chairs and individual directors;
- establishing a policy with regard to the consideration of director candidates recommended by shareholders and procedures;
- establishing procedures to be followed by securityholders in submitting recommendations for director candidates to the Committee;
- reviewing and overseeing the diversity, equity and inclusion (“**DEI**”) strategy, initiatives and policies of the Company;
- developing and implementing the Company’s environmental, social and governance (“**ESG**”) guidelines and objectives; and
- overseeing shareholder engagement on ESG and DEI related matters.

II. ACCESS TO INFORMATION AND AUTHORITY

In carrying out its duties and responsibilities, the Committee shall have the authority to:

- meet with and seek any information it requires from employees, officers, directors or external parties;

- investigate any matter relating to the Company’s nominating or ESG practices, or anything else within its scope of responsibility;
- obtain full access to all Company books, records, facilities and personnel; and
- at its sole discretion and at the Company’s expense, retain and set the compensation for outside legal or other advisors, as necessary to assist in the performance of its duties and responsibilities.

The Company will provide appropriate funding, as determined by the Committee, for compensation to any advisors that the Committee chooses to engage and for payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

III. COMPOSITION AND MEETINGS

The Board shall elect annually, from among its members, the Committee, which shall be composed of three or more directors as determined by the Board, each of whom shall meet all applicable standards of independence under applicable laws, regulations, rules and guidelines, which determination of independence will be made by the Board. The Board may remove members of the Committee at any time, with or without cause. Resignation or removal of a director from the Board, for whatever reason, shall automatically constitute resignation or removal, as applicable, from the Committee. Vacancies, for whatever reason, may be filled by the Board.

The Chair of the Committee (the “**Chair**”) shall be designated by the Board; provided, that if the Board does not so designate a Chair, the Committee shall choose one of its members to be its Chair by majority vote. The Chair shall have the duties and responsibilities set out in Section VI.

To the extent applicable, the Committee will meet at least quarterly, or more frequently as circumstances dictate. The Committee shall periodically meet separately with management, as required. The Committee and the Chair may invite any director, executive, employee or such other person or external advisor as it deems appropriate to attend and participate in any portion of any Committee meeting, and may exclude from all or any portion of its meetings any person it deems appropriate in order to carry out its responsibilities. The Committee shall have the authority on whatever terms it approves to engage legal, accounting and other advisers to assist it in performing its responsibilities. The Committee will also meet before or after each regularly scheduled meeting in camera. Meetings may be held in person or by telephone or video-conference. The Committee may also act by unanimous written consent, whether given in writing or electronically, in lieu of a meeting.

Unless otherwise determined from time to time by resolution of the Board, a majority of members of the Committee shall constitute a quorum for the transaction of business at a meeting. For any meeting at which the Chair is absent, the chair of the meeting shall be decided upon by all members present. At a meeting, any question shall be decided by a majority of the votes cast by members of the Committee, except where only two members are present, in which case any question shall

be decided unanimously. Unless otherwise determined by resolution of the Board, the Chief Legal Officer of the Company, or such other delegate as the Chief Legal Officer may appoint, shall be the secretary of the Committee. The Committee will maintain written minutes of its meetings and copies of written consents. The Committee shall report regularly to the Board.

IV. RESPONSIBILITIES AND DUTIES OF THE COMMITTEE

In addition to such other duties as may from time to time be expressly assigned to the Committee by the Board, the Committee shall have the following responsibilities and duties:

Director Criteria and Selection

- Develop a Board skills, diversity and competencies matrix for the Board as a whole and for existing members of the Board, as well as committee membership.
- Review and recommend to the Board the characteristics, qualities, skills and experience which form the criteria for candidates to be considered for nomination to the Board.
- Exercise sole authority on whatever terms it approves to retain and terminate a search firm or firms to assist it in identifying director candidates.
- Develop a succession plan for the Board, including maintaining a list of qualified candidates.
- Identify and recommend suitable candidates for nomination to the Board, assessing their qualifications in light of applicable law, rules, regulations, the Corporate Governance Principles and Guidelines and this Charter.
- Consider resignations by a director nominee submitted pursuant to the Company's Majority Voting Policy, and make a recommendation to the Board as to whether or not to accept such resignation.
- Assist in the orientation of new directors, including becoming acquainted with the Company and its governance processes.

Board Evaluations

- Conduct the process for the assessment of the Board, each committee and each director regarding his, her or its effectiveness and contribution and report evaluation results to the Board on a regular basis.

Corporate Governance

- Review and evaluate the Company's Code of Business Conduct and Ethics at least annually and recommend any necessary or appropriate changes to the Board for consideration.

- Monitor compliance with the Code of Business Conduct and Ethics.
- To the extent permitted by law, consider waivers of the Code of Business Conduct and Ethics (other than waivers applicable to members of the Board or our executive officers, which are subject to review by the Board as a whole) and if appropriate, grant any such waivers.
- Review the Corporate Governance Principles and Guidelines at least annually and recommend any proposed changes that are deemed appropriate to the Board for consideration.
- Review the Board Mandate at least annually and propose any changes that are deemed appropriate to the Board for consideration.
- Review the Company's disclosure and insider trading policies from time to time, recommending changes if necessary.
- Report to the Board on the Committee's recommendations regarding shareholder proposals required by law to be included in the Company's proxy circular, as applicable.
- Assist the Board, as required, in interpreting and applying the Company's Code of Conduct, Corporate Governance Principles and Guidelines, Board Mandate and Committee Charters and other matters of corporate governance.
- Perform any other activities consistent with this Charter, the Company's constating documents, and governing laws that the Board or Committee determines are necessary or appropriate.

ESG/DEI

- Review and evaluate the Company's programs, policies and standards relating to safety and health, environmental, social and corporate responsibility and DEI.
- Monitor compliance with and review current and emerging rules, regulations, trends and issues in safety and health, environmental, social and corporate responsibility.
- Implement and support the Company's ESG objectives, which include, but are not limited to:
 - reducing the Company's environmental footprint;
 - demonstrating the Company's operational innovation;
 - supporting employee safety, well-being, and diversity;
 - advancing community partnership;
 - promoting transparency, disclosures and ethics; and
 - enhancing board diversity.

- Review and track the Company’s progress towards meeting its ESG and DEI objectives.

Other Responsibilities

- To report regularly to the Board regarding the execution of the Committee’s duties and responsibilities, activities, any issues encountered and related recommendations.
- To perform any other activities consistent with this Charter, the Company’s constating documents and governing laws that the Board or Committee determines are necessary or appropriate.

V. DELEGATION OF AUTHORITY

The Committee may form subcommittees for any purpose that the Committee deems appropriate and may delegate to such subcommittees such power and authority as the Committee deems appropriate; provided, however, that no subcommittee shall consist of fewer than two members; and provided further that the Committee shall not delegate to a subcommittee any power or authority required by any law, regulation or listing standard to be exercised by the Committee as a whole.

VI. RESPONSIBILITIES AND DUTIES OF THE CHAIR

The Chair shall have the responsibilities and duties set out in the Position Description for the Chair of the Nominating, Environmental, Social and Governance Committee, which shall include, among others, the following:

- Chair meetings of the Committee.
- Determine the frequency, dates and locations of meetings of the Committee.
- In consultation, as appropriate, with the other members of the Committee or Chair of the Board, establish the agendas for meetings of the Committee and oversee the preparation of briefing materials for Committee meetings.
- In consultation with the Board Chair, ensure that all items requiring the Committee’s approval are appropriately tabled.
- Report to the Board, where appropriate, on the matters reviewed by, and on any decisions or recommendations of, the Committee at the next meeting of the Board following any meeting of the Committee.
- Carry out any other assignments or functions as may be requested by the Board.

VII. LIMITATION ON COMMITTEE'S DUTIES

The Committee shall discharge its responsibilities, and shall assess the information provided by the Company's management and the external advisors, in accordance with its business judgment. Members of the Committee are entitled to rely, absent knowledge to the contrary, on the integrity of the persons and organizations from whom they receive information and on the accuracy and completeness of the information provided.

Nothing in this Charter is intended or may be construed as imposing on any member of the Committee or the Board a standard of care or diligence that is in any way more onerous or extensive than the standard to which the directors are subject under applicable law. This Charter is not intended to change or interpret the constating documents of the Company or any federal, provincial, state or exchange law, regulation or rule to which the Company is subject, and this Charter should be interpreted in a manner consistent with all such applicable laws, regulations and rules. The Board may, from time to time, permit departures from the terms hereof, either prospectively or retrospectively, and no provision contained herein is intended to give rise to civil liability to shareholders, competitors, employees or other persons, or to any other liability whatsoever.

Any action that may or is to be taken by the Committee may, to the extent permitted by law or regulation, be taken directly by the Board.

VIII. EVALUATION OF COMMITTEE

The Committee shall, on an annual basis, review and evaluate its performance. In conducting this review, the Committee shall address such matters that the Committee considers relevant to its performance and evaluate whether this Charter appropriately addresses the matters that are or should be within its scope. The review and evaluation shall be conducted in such a manner as the Committee deems appropriate.

The Committee shall deliver to the Board a report, which may be oral, setting forth the results of its review and evaluation, including any recommended changes to this Charter and any recommended changes to the Company's or the Board's policies or procedures, as it deems necessary or appropriate.